

GUIDANCE, INC.

25-1822655 Page 4

| Part IV-B | | Reconciliation of Expenses per Audited Financial Statements With Expenses per Return | |
|-----------|--|--|------------|
| a | Total expenses and losses per audited financial statements | a | 6,024,199. |
| b | Amounts included on line a but not on line 17, Form 990: | | |
| (1) | Donated services and use of facilities ... \$ | | |
| (2) | Prior year adjustments reported on line 20, Form 990 ... \$ | | |
| (3) | Losses reported on line 20, Form 990 ... \$ | | |
| (4) | Other (specify): | | |
| | \$ | | |
| | Add amounts on lines (1) through (4) | b | |
| c | Line a minus line b | c | 6,024,199. |
| d | Amounts included on line 17, Form 990 but not on line a: | | |
| (1) | Investment expenses not included on line 6b, Form 990 ... \$ | | |
| (2) | Other (specify): | | |
| | \$ | | |
| | Add amounts on lines (1) and (2) | d | |
| e | Total expenses per line 17, Form 990 (line c plus line d) | e | 6,024,199. |

| (A) Name and address | (B) Title and average hours per week devoted to position | (C) Compensation (If not paid, enter -0-.) | (D) Contributions to employee benefit plans & deferred compensation | (E) Expense account and other allowances |
|---|--|--|---|--|
| SHAYEN GEORGE P.O. BOX 710, 650 SOUTH IRVINE SHARON, PA 16146 | PRESIDENT 0. | 93,300. | 0. | 0. |
| ROBERT HOTCHKISS 1875 WARNER ROAD HUBBARD, OH 44425 | DIRECTOR 0. | 0. | 0. | 0. |
| DAN WALSH 5155 FARIFAX DR. GENEVA ON THE LAKE, OH 44041 | TREASURER 0. | 0. | 0. | 0. |
| TOM GEORGE 2515 ELK RIDGE WEXFORD, PA 15090 | SECRETARY 0. | 0. | 0. | 0. |
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EXHIBIT

B-2

tabbles®

B-2

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75 Did any officer, director, trustee, or key employee receive aggregate compensation of more than \$100,000 from your organization and all related organizations, of which more than \$10,000 was provided by the related organizations? If "Yes," attach schedule. ☐ Yes ☒ No

Form 990 (2000)